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Cascade County

Metropolitan Statistical Area Informational Wage Rates by Occupation for 1997

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Montana Department of Labor and Industry

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Cascade County Metropolitan Statistical Area Informational Wage Rates by Occupation for 1997

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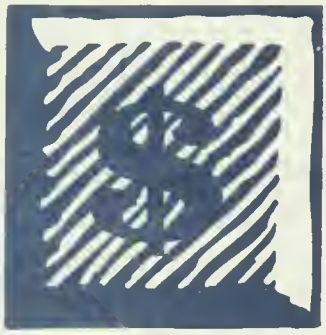

A sincere thank you is extended to: The many public and private organizations across Montana which took part in this survey; the Office of Research and Analysis staff who helped with this project: Tom Cawley, Casey Greenwood, Tina Hash, Roy Hinman, Julie Huntington, Kate Kahle, Bob Schleicher and Cathy Shenkle.

This publication contains average hourly and annual wage rates for 197 occupations sorted alphabetically for the Cascade County Metropolitan Statistical Area (MSA). A Metropolitan Statistical Area, as determined by the Office of Management and Budget, must have a central city with a population of 50,000 or more. The Cascade County MSA includes Great Falls and Cascade County and is located in central Montana. **This is the first year wage rates are available for MSAs and are provided for both Cascade and Yellowstone Counties. We also have a Statewide wage publication available.** ***No other county level wage data is available for Montana.*** For copies of any of these publications, contact our office at the telephone numbers listed in this publication.

The average hourly wage is the mean wage rate. See the back cover page for a detailed explanation. The wages contained in this publication cannot be used for Montana Prevailing Wage or Alien Labor Certification purposes. For more information about the survey used to produce these wage rates, please refer to the back page.

A

Occupations	Average Hourly Wage	Average Annual Wage
Accountants and Auditors	$15.54	$32,330
Agricultural, Forestry, Fishing, and Related Workers, First-Line Supervisors and Managers/Supervisors	$8.13	$16,920
Amusement and Recreation Attendants	$5.89	$12,250
Animal Caretakers, Except Farm	$6.43	$13,370
Artists and Related Workers	$11.95	$24,850
Automotive Body and Related Repairers	$9.93	$20,660
Automotive Mechanics	$10.34	$21,500

B

Occupations	Average Hourly Wage	Average Annual Wage
Bakers, Bread and Pastry	$7.87	$16,380
Bartenders	$6.93	$14,420
Bill and Account Collectors	$12.63	$26,270
Bus and Truck Mechanics and Diesel Engine Specialists	$15.91	$33,100
Bus Drivers	$9.42	$19,590
Bus Drivers, School	$7.94	$16,510
Butchers and Meat Cutters	$9.50	$19,760

C

Occupations	Average Hourly Wage	Average Annual Wage
Cabinetmakers and Bench Carpenters	$11.49	$23,900
Carpenters	$12.10	$25,170
Cashiers	$6.37	$13,240
Child Care Workers	$6.42	$13,350
Civil Engineering Technicians and Technologists	$12.44	$25,870

C (continued)

Occupations	Average Hourly Wage	Average Annual Wage
Cleaning and Building Service Workers, All Other	$9.59	$19,940
Clerical and Administrative Support Workers, First-Line Supervisors and Managers/Supervisors	$15.24	$31,690
Clerks, Adjustment	$8.30	$17,270
Clerks, Billing, Cost, and Rate	$8.40	$17,470
Clerks, Bookkeeping, Accounting, and Auditing	$8.91	$18,520
Clerks, Counter and Rental	$6.92	$14,400
Clerks, File	$6.31	$13,130
Clerks, General Office	$8.39	$17,450
Clerks, Hotel Desk	$6.24	$12,970
Clerks, Insurance Claims	$11.91	$24,780
Clerks, Loan and Credit	$8.67	$18,020
Clerks, Mail, Except Mail Machine Operators and Postal Service	$5.89	$12,250
Clerks, New Accounts	$9.22	$19,180
Clerks, Order, Materials, Merchandise, and Service	$9.84	$20,480
Clerks, Payroll and Timekeeping	$10.07	$20,950
Clerks, Personnel, Except Payroll and Timekeeping	$10.98	$22,830
Clerks, Procurement	$8.41	$17,490
Clerks, Receptionists and Information	$7.88	$16,390
Clerks, Shipping, Receiving, and Traffic	$11.82	$24,580
Clerks, Stock, Sales Floor	$7.31	$15,200
Clerks, Stock - Stockroom, Warehouse or Storage Yard	$10.33	$21,490
Compliance Officers and Enforcement Inspectors, Except Construction	$17.27	$35,920
Computer Operators, Except Peripheral Equipment	$9.30	$19,350
Computer Programmer Aides	$13.43	$27,940
Computer Programmers	$17.61	$36,620

Average annual wage is based on a 2,080-hour work year.

*Workers in these occupations are paid based on an annual amount, but generally work other than the usual 2,080 hours per year.

C (continued)

Occupations	Average Hourly Wage	Average Annual Wage
Computer Support Specialists	$14.14	$29,410
Concrete and Terrazzo Finishers	$13.44	$27,950
Construction Trades and Extractive Workers, First-Line Supervisors and Managers/Supervisors	$17.37	$36,130
Cooks, Fast Food	$5.57	$11,580
Cooks, Institution or Cafeteria	$7.28	$15,140
Cooks, Restaurant	$7.32	$15,220
Cost Estimators	$15.42	$32,080
Counter Attendants - Lunchroom, Coffee Shop, or Cafeteria	$6.20	$12,900
Custom Tailors and Sewers	$8.38	$17,440
Customer Service Representatives, Utilities	$10.02	$20,840

D

Occupations	Average Hourly Wage	Average Annual Wage
Data Entry Keyers, Except Composing	$9.28	$19,300
Data Processing Equipment Repairers	$14.30	$29,730
Demonstrators and Promoters	$8.20	$17,050
Dental Assistants	$9.43	$19,610
Dental Hygienists	$22.04	$45,850
Designers, Except Interior Designers	$7.47	$15,540
Dispatchers, Except Police, Fire, and Ambulance	$8.90	$18,510
Drafters	$12.34	$25,670
Driver/Sales Workers	$11.22	$23,350

E

Occupations	Average Hourly Wage	Average Annual Wage
Education Administrators	$23.37	$48,600
Electrical and Electronic Engineering Technicians and Technologists	$16.16	$33,610
Electricians	$19.03	$39,580
Engineers, Civil, Including Traffic	$21.86	$45,460
Excavating and Loading Machine Operators	$11.89	$24,720

F

Occupations	Average Hourly Wage	Average Annual Wage
Financial Specialists, All Other	$13.79	$28,690
Food Preparation and Service Workers, Combined	$5.56	$11,570
Food Preparation Workers	$6.51	$13,540
Food Service Workers, All Other	$5.98	$12,450
Freight, Stock, and Material Movers, Hand, All Other	$8.03	$16,710

G

Occupations	Average Hourly Wage	Average Annual Wage
Guards and Watch Guards	$6.79	$14,120

Average annual wage is based on a 2,080-hour work year.

*Workers in these occupations are paid based on an annual amount, but generally work other than the usual 2,080 hours per year.

H

Occupations	Average Hourly Wage	Average Annual Wage
Hairdressers, Hairstylists, and Cosmetologists	$6.54	$13,610
Hand Packers and Packagers	$6.80	$14,150
Health Professionals, Paraprofessionals, and Technicians, All Other	$14.52	$30,200
Health Service Workers, All Other	$8.64	$17,970
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	$15.47	$32,180
Helpers, Carpenters and Related Workers	$14.51	$30,180
Helpers, Dining Room and Cafeteria Attendants and Bartenders	$5.33	$11,080
Helpers, Laborers and Material Movers, Hand, All Other	$10.32	$21,470
Helpers, Laborers and Material Movers, Hand - First-Line Supervisors and Managers/Supervisors	$13.78	$28,660
Helpers, Mechanics and Repairers	$6.81	$14,170
Helpers, Plumbers, Pipe fitters, and Steamfitters	$9.61	$19,980
Hosts and Hostesses, Restaurant, Lounge, or Coffee Shop	$5.71	$11,880
Housekeeping Supervisors	$8.84	$18,400
Human Services Workers	$8.72	$18,130

I

Occupations	Average Hourly Wage	Average Annual Wage
Industrial Truck and Tractor Operators	$9.65	$20,070
Installers and Repairers, Manufactured Buildings, Mobile Homes, and Travel Trailers	$10.34	$21,510
Instructors and Coaches, Sports and Physical Training	$8.30	$17,270
Instructors, Nonvocational Education	$8.93	$18,570
Insurance Adjusters, Examiners, and Investigators	$21.46	$44,640
Insurance Underwriters	$13.17	$27,400

J

Occupations	Average Hourly Wage	Average Annual Wage
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	$6.70	$13,940

L

Occupations	Average Hourly Wage	Average Annual Wage
Laborers, Landscaping and Groundskeeping	$6.69	$13,910
Laundry and Dry-cleaning Machine Operators and Tenders, Except Pressing	$6.64	$13,810
Lawyers	$27.41	$57,010
Librarians, Professional	$13.87	$28,860
Library, Technical Assistants	$9.01	$18,740
Licensed Practical Nurses	$10.85	$22,570
Loan Officers and Counselors	$14.18	$29,500

M

Occupations	Average Hourly Wage	Average Annual Wage
Machinery Maintenance Mechanics	$12.97	$26,970
Machinists	$16.69	$34,720
Maids and Housekeeping Cleaners	$5.84	$12,140
Mail Machine Operators, Preparation and Handling	$8.37	$17,400
Maintenance Repairers, General Utility	$9.84	$20,460
Management Support Workers, All Other	$18.01	$37,450
Managers, Administrative Services	$19.26	$40,060
Managers and Administrators, All Other	$18.74	$38,970
Managers, Communications, Transportation, and Utilities Operations	$24.03	$49,990
Managers, Construction	$22.83	$47,480
Managers, Engineering, Mathematical, and Natural Sciences	$30.07	$62,540
Managers, Financial	$22.89	$47,620

Average annual wage is based on a 2,080-hour work year.

*Workers in these occupations are paid based on an annual amount, but generally work other than the usual 2,080 hours per year.

M (continued)

Occupations	Average Hourly Wage	Average Annual Wage
Managers, Food Service and Lodging	$12.22	$25,420
Managers, General and Top Executives	$23.28	$48,430
Managers, Marketing, Advertising, and Public Relations	$20.65	$42,940
Managers, Medicine and Health Services	$22.87	$47,580
Managers, Personnel, Training, and Labor Relations	$20.64	$42,930
Managers, Purchasing	$17.31	$36,010
Mechanics, Installers, and Repairers, All Other	$14.35	$29,840
Mechanics, Installers, and Repairers, First-Line Supervisors and Managers/Supervisors	$16.38	$34,060
Medical Assistants	$8.48	$17,630
Medical Records Technicians	$8.11	$16,870
Messengers	$7.02	$14,610
Mobile Heavy Equipment Mechanics, Except Engines	$15.93	$33,130

O

Occupations	Average Hourly Wage	Average Annual Wage
Office Machine and Cash Register Servicers	$10.22	$21,270
Opticians, Dispensing and Measuring	$9.15	$19,030
Order Fillers, Wholesale and Retail Sales	$11.57	$24,070

P

Occupations	Average Hourly Wage	Average Annual Wage
Packaging and Filling Machine Operators and Tenders	$10.71	$22,270
Painters and Paperhangers, Construction and Maintenance	$15.79	$32,850
Painting, Coating, and Decorating Workers, Hand	$8.75	$18,190
Paralegal Personnel	$9.67	$20,110
Paving, Surfacing, and Tamping Equipment Operators	$12.58	$26,170
Personnel, Training, and Labor Relations Specialists	$15.43	$32,090
Pharmacists	$22.80	$47,420
Pharmacy Technicians and Aides	$8.80	$18,310
Physical and Corrective Therapy Assistants and Aides	$10.49	$21,810
Physical and Life Science Technicians and Technologists, All Other	$13.26	$27,590
Physical Therapists	$28.88	$60,060
Physicians and Surgeons	$49.41	$102,780
Plumbers, Pipe fitters, and Steamfitters	$17.16	$35,680
Pressing Machine Operators and Tenders, Textile, Garment, and Related Materials	$7.11	$14,790
Production and Operating Workers, First-Line Supervisors and Managers/Supervisors	$15.82	$32,900
Production, Construction, Maintenance and Related Workers - Supervisors and Managers/Supervisors - First-Line, All Other	$14.33	$29,800
Psychologists	$17.62	$36,650
Public Relations Specialists and Publicity Writers	$10.15	$21,100
Purchasing Agents and Buyers, Farm Products	$16.67	$34,670

Average annual wage is based on a 2,080-hour work year.

*Workers in these occupations are paid based on an annual amount, but generally work other than the usual 2,080 hours per year.

R

Occupations	Average Hourly Wage	Average Annual Wage
Recreation Workers	$9.86	$20,500
Registered Nurses	$17.29	$35,970

S

Occupations	Average Hourly Wage	Average Annual Wage
Sales Agents, Advertising	$9.91	$20,600
Sales Agents, Securities, Commodities, and Financial Services	$21.17	$44,020
Sales Agents, Selected Business Services	$11.82	$24,590
Sales and Related Workers, All Other	$11.16	$23,220
Sales and Related Workers, First-Line Supervisors and Managers/Supervisors	$12.92	$26,870
Sales Representatives, Except Retail and Scientific and Related Products and Services	$16.26	$33,820
Sales Representatives, Scientific and Related Products and Services, Except Retail	$21.41	$44,530
Salespersons, Parts	$10.66	$22,170
Salespersons, Retail	$6.94	$14,440
Secretaries, Except Legal and Medical	$8.74	$18,180
Secretaries, Legal	$9.10	$18,930
Secretaries, Medical	$8.96	$18,640
Service Station Attendants	$6.75	$14,050
Service Workers, All Other	$8.63	$17,960
Service Workers, Supervisors and Managers/Supervisors, All Other	$9.22	$19,170
Sheet Metal Workers	$17.76	$36,940
Social Workers, Except Medical and Psychiatric	$12.02	$25,000
Social Workers, Medical and Psychiatric	$19.98	$41,560

S (continued)

Occupations	Average Hourly Wage	Average Annual Wage
Speech-Language Pathologists and Audiologists	$17.08	$35,530
Stenographers and/or Court Reporters	$11.82	$24,590
Surveying and Mapping Technicians	$13.16	$27,360
Switchboard Operators	$7.93	$16,500
Systems Analysts, Electronic Data Processing	$20.82	$43,300

T

Occupations	Average Hourly Wage	Average Annual Wage
Tax Preparers	$10.85	$22,580
Teacher Aides and Educational Assistants, Clerical	$6.75	$14,030
Teacher Aides, Paraprofessional	$7.08	$14,720
Teachers, Elementary School	*	$26,640
Teachers, Kindergarten	*	$25,430
Teachers, Preschool	$7.33	$15,250
Teachers, Secondary School	*	$30,740
Teachers, Special Education	*	$27,620
Telemarketers, Door-To-Door Sales Workers, News and Street Vendors, and Other Related Workers	$7.23	$15,030
Telephone and Cable Television Line Installers and Repairers	$14.59	$30,350
Tellers	$7.47	$15,530
Tire Repairers and Changers	$7.70	$16,010
Transportation and Material-Moving Machine and Vehicle Operators, First-Line Supervisors and Managers/Supervisors	$11.48	$23,880

Average annual wage is based on a 2,080-hour work year.

*Workers in these occupations are paid based on an annual amount, but generally work other than the usual 2,080 hours per year.

T (continued)

Occupations	Average Hourly Wage	Average Annual Wage
Truck Drivers, Heavy or Tractor-Trailer	$12.46	$25,920
Truck Drivers, Light, Including Delivery and Route Workers	$6.64	$13,820
Typists, Including Word Processing	$8.46	$17,600

V

Occupations	Average Hourly Wage	Average Annual Wage
Vehicle Washers and Equipment Cleaners	$6.46	$13,430
Veterinary Technicians and Technologists	$7.93	$16,490
Vocational and Educational Counselors	$14.90	$30,990

W

Occupations	Average Hourly Wage	Average Annual Wage
Waiters and Waitresses	$5.93	$12,330
Water and Liquid Waste Treatment Plant and System Operators	$14.81	$30,810
Welders and Cutters	$18.55	$38,570
Wholesale and Retail Buyers, Except Farm Products	$12.18	$25,330
Writers and Editors	$9.89	$20,560

Average annual wage is based on a 2,080-hour work year.

*Workers in these occupations are paid based on an annual amount, but generally work other than the usual 2,080 hours per year.

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2201 White Blvd.
Butte, MT 59702
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1997 Montana Occupational Wage Survey Methodology

Data in this publication come from the Occupational Employment Statistics (OES) wage survey. The OES survey is an annual mail survey measuring occupational employment and occupational wage rates for wage and salary workers in nonfarm establishments. The wage rates in the publication were produced by the Bureau of Labor Statistics Occupational Employment Statistics program in cooperation with the Montana Department of Labor and Industry's Office of Research and Analysis, which collects and analyzes the data. The survey excludes the self-employed, owners/partners of unincorporated firms and unpaid family workers. Included in this publication are the publishable wage rates for Montana for the 1996 (wages updated to 1997) and 1997 survey rounds, combined.

Average or *Mean* Hourly and Annual Wages

The average hourly and annual wage rates referred to in this publication are the mean wages. Most employees are paid at an hourly rate by their employers and may work less than or more than 40 hours per week. The annual wage estimates in this publication are calculated by multiplying the mean wage by a year-round, full-time hours figure of 2,080 hours per year (52 weeks times 40 hours). Thus, the annual wage estimates may not represent the actual annual pay received by the employee.

There are a small number of occupations where only an annual wage figure is provided. The workers in these occupations are paid based on an annual amount, but generally work less than the usual 2,080 hours per year. Since the survey does not collect the actual hours worked, the hourly rate cannot be calculated with a reasonable degree of confidence from the annual wages. For this reason, only the annual salary is reported for the occupations. These occupations are marked by an asterisk in the hourly wage column. Occupations that typically have a work year of less than 2,080 hours include musical and entertainment occupations, flight attendants and pilots, and teachers.

This wage information can also be found on the Internet at: **http://rad.dli.state.mt.us/** and comparable national and other states' data can be found on the Internet at **http://stats.bls.gov/oes/oes_data.htm.** For more information, please contact our office at the phone numbers or address listed in this publication.

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